Tri-UU Board Minutes

January 15, 2024

Members present were Cindy Grossman, Bruce Twiss, Gretchen Lewis, Jake Bishop, Karen Gammons (via Zoom), Joyce Mills and ex-officio members Reverend Cynthia Snavely and Nancy Garrison.

Cindy called the meeting to order and certified that we had a quorum present.

Gretchen gave the Chalice message and lit the Chalice. Jake read the Board Covenant and a personal check-in was given by all present.

The minutes of the December 18, 2023 meeting were approved as corrected.

Jake gave the Finance report indicating that as of 12-31-23 we had a revenue income of $181.486 and expenses of $99,291 for a gain of $82, 195. Budget requests have been sent to all of the teams. On going costs must be reflected in the budget. Jake gave us a five-year projected stream of revenues and expenses for 2025 through 2029.

Joyce reported for the Program Council and had sent out the minutes. Bruce, who has accepted the position of vice president of the Board, will set up future meeting dates for the Program Council. Cindy will introduce him to the congregation as the new vice president and leader of the Program Council.

Reverend Cynthia had sent out her minister’s report. She and the treasurer need to discuss the minister’s discretionary fund. Accountability needs to be part of that discussion. Using a 5th Sunday plate income to help fund the discretionary fund would necessitate a change in the charter.

Team reports were presented to the Board prior to the meeting and required no Board action.

Old Business

1. Critical Leadership Gaps
2. Communications remains a priority. We may need to change our approach and be open to new ideas. We need volunteers.
3. Do the leaders of Social Justice need to come to Program Council separately or as one representing Social Justice?
4. Building and Grounds needs a co-chair for Bruce.
5. Membership is in need of additional leadership to enable Jan Droegkamp to ultimately step down as chair of that team.
6. Key Data Points for the month are as follows:
7. Total Membership is 108
8. Average Weekly Attendance including Zoom is 70
9. Forum attendance is 48
10. Fundraiser income
11. $3600 from the rummage sale
12. $100 from the quilt raffle
13. There have been many activities going on at Tri-UU including the Rummage Sale, David Roth concert, planning for the Montgomery Trip, Great Decisions, Forums, potlucks, etc.
14. The 5th Sunday contribution was presented to the Farm Worker’s Association of Florida in the amount of $1109.00.
15. The Search Team, headed by Jerry Slosser, needs to set up a meeting with the UUCLC to work on a minimum compensation level for the new minister.
16. The new schedule of starting at 9:00 am seems to be working well. Attendance has been good. The choir is having their practice after the service on Sunday mornings.
17. The Finance Team is transitioning to using VanCo. It is holding back on special collections. Some people have started using it. The congregation, as a whole, needs to learn how to use it and how to move forward.
18. Jerry Slosser has completed and submitted the application from our congregation for a contract minister.
19. Pat Felton, chair of the Stewardship Team, is concerned that the team may not have all of the names of members and friends to ask for pledges. Karen says that the current directory is up to date and will communicate with Pat regarding this issue.
20. The David Roth concert will proceed as scheduled. Nancy Garrison will send out information to the congregation about the concert. Ushers need a policy regarding people coming into our building with mobility issues.
21. Thank you notes will be sent to Peg Tackett for donating the quilt for auction and to Helene Kirschbaum and Trish Schwartzberg for organizing the Christmas dinner.

New Business

1. Joyce moved and Bruce seconded a motion to appoint Lenore Mickelson, Ray Ellis, and Trish Schwartzberg to the Right Relations Team. The motion was passed unanimously.
2. Record retention was discussed. Original building records should be kept permanently. Annual meeting minutes and Board meetings should also be kept permanently. Rev. Cynthia is doing this now, but in the future, it should be the responsibility of the secretary.
3. Tret Fure may present a concert in our building in February.
4. Bruce will look into the possibility of having a cell tower installed in Melody Meadows and into the financial and legal issues of doing this.
5. Gretchen moved and Joyce seconded a motion that we donate $100 to AAUW’s Scholarship Fund as a gesture of good will. The motion passed by a vote of 4 to 2.

Following a check-out, the meeting was adjourned. Our next meeting is Monday, February 26, 2024 at 9:30. Gretchen read the Chalice message and extinguished the Chalice.

Respectfully submitted,

Gretchen Lewis

Secretary